

**Liudmila Konstants, Ph.D**

*Award winning professor, experienced scholar, dynamic teacher (having an experience of lecturing in the USA, and international consultant on the critical economic issues in the developing countries of Central Asia*

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**EDUCATION**

Ph.D. - credential issued by WES (World Educational Service – New York) as an international scientific degree in Economics (#540719), 2005.

‘Senior Scholar in Economic Theory’ – a scientific title awarded by the National Supreme Committee of the Kyrgyz Republic. Certificate AIK # 000148, March 2, 2000.

Ph.D. in Economics awarded by the National Supreme Committee of the Kyrgyz Republic, (Dissertation was defended at the Scientific Committee of the National Academy of Sciences of the Kyrgyz Republic). Diploma AIK # 000256, November 9, 1995.

Theme of the defended dissertation: ‘Transformation of Property Rights and Management in the Kyrgyz Republic within Transition to Market Economy’ 08.00.01. “Economic Theory”.

Specialist’s Diploma with Honor in Economics of Taraz State University, the Kazakh Republic, 1985. Specialization: ‘Economist’.

**PROFESSIONAL ACTIVITY**

- ✓ 1999 – Present: Associate Professor of the Department of Economics, American University of Central Asia.

Courses taught:

- Microeconomics - the course was passed in Department of Economics and MBA of University of Washington, USA.
- Microeconomics for Managers (MBA: on the basic textbook: “Microeconomic Theory: Basic Principles and Extensions (with Economic Applications)”, Walter Nicholson (Author), Christopher M. Snyder (Author)); course was developed under the Course Development grant in MBA program of the University of Washington (2002) and within the three years Summer School of the EERC/ HESP (EERC - Economic Education Research Consortium);
- Industrial Organization - developed within the three-year Summer school of EERC/HESP on the base of the mostly practical, applicable, designed for the real business activity textbook by Pepall L, Daniel J.

Richards, and G. Norman “Industrial Organization: Contemporary Theory and Practice”. Certificate of HESP/EERC 2007);

- Economics of the Firm (developed within the three-year Summer School program of EERC/HESP.
- Labor Economics: developed in 2008 under the 10 months CEU grand ‘Course Development’ 2008;
- Economic Research and Academic Writing;
- Behavioral Economics for MA in Economics; course was developed under the cooperation program and grand of NMBU (Norway);

All the courses are taught in English.

Teaching philosophy: “Any theory is dead without practice” – all the courses consist of theory and illustration of practical applications of the taught theory.

Teaching methodology: interactive discussions within lecturing and students small team work at practical sessions. (The main requirement to students: reading a lecture’s materials before the lecture).

Service for the University:

Chief of AUCA Trade Union (that I organized);  
Representative of the Trade Union in AUCA’s Faculty Senate.  
Member of the newly created Scientific Committee.

Service outside the AUCA: member of the program committee of ICTERI 2015-16 (11th and 12th International Conference on ICT in Education, Research, and Industrial Applications).  
Periodically fulfill duties of dissertations reviewer for other universities in Russia and Ukraine.

Community Service: Member of the Community Council of the Public Migration Service under the Government of the KR. In 2015-16 participated in creation of the National Concept of Migration in the KR 2030.

Awards within the University:

- Certificates of Honor from the President of the University (2003, 2005, 2009)
- Acknowledgement letter from the Head of Economic Department of the CEU (Central European University) for students’ preparation – 2009;
- Title: ‘Mrs. Mother’ (awarded by overall voting of the university students - 2009);
- Title: ‘Mrs. Mother’ (awarded by overall voting of the university students - 2008);
- Letter of Gratitude by the Student Senate (2008);
- Thankful Letter from the university students on Thanks-Giving Day (‘We appreciate your work!’) 2008
- Title: ‘Professor – I Like Students’ (awarded by overall voting of the university students - 2005),
- Official Letter of our donors affirming that our graduates demonstrated the best knowledge of Micro- and Macroeconomics within the Central Asia and Kazakhstan graduates entering European’s Master Schools (that time I was the only professor teaching Microeconomics since 1999) – 2004.

Head of International Business Department: University of Management and Design (UMD) – Kyrgyzstan (parallel to AUCA work). University worked on the base of BTEC standards and was accredited by EdExcel, (2010–2011)

Main functions curriculum composition; recruiting teachers, instructing them, providing them with all necessary teaching materials – first of all – classes standards, monitoring their activity: following the approved teaching standards, assignments, grading, feed-backing, peers-reviewing, schedule composing, etc. Working with students (including potential ones), their parents, Ministry of Education, Investors, etc.

Courses taught: several business BTEC Units of National and High National Diploma programs + Economic courses.

Achievement: I was the first head who developed that program. Grades ‘A+’, ‘An excellent start’ were awarded to the program by two external verifications (of London Edexcel office).

- ✓ 1992 – 1999 – Institute of Economic and Political Research of the National Academy of Sciences - Department Head and Senior Scholar.
- Review and analyze of current economic situations, legislation, laws, and public policy of the Kyrgyz Republic and development of recommendations for the government of the KR (some proposals concerning business legislation and the privatization process were adopted by the local Parliament)
- Monitoring of the economic situations in the Kyrgyz Republic.
- Reporting about personal and Institute’s scientific activities.
- Preparation of proposals for research grants for the institute (UNDP awarded a grant on Human Development in 1998)
- Participation in student recruitment, selection, and admission.
- Informational work via special TV programs devoted to economic reforms.
- Publishing of scientific reports in the mass media (for the sake of reforms’ popularization).

## **CONSULTING AND OTHER WORK EXPERIENCE**

### **International and Local Consulting Activity**

- ✓ Member of the program committee of ICTERI 2015-16 (11th and 12th International Conference on ICT in Education, Research, and Industrial Applications).
- ✓ Coordinator of the USAID contractor “Development & Training Services, Inc.” 2011;
- ✓ Trainer at ‘WTO Accession and International Trade’ - International Seminar for representatives of Central Asia’s and Middle East countries organized by the World Bank Institute. Tashkent (Uzbekistan), 2006;
- ✓ Visiting International Professor, RNEBE (Resource Network for Economic and Business Education/USAID), and trainer at RNEBE/EdNet seminars; Kazakhstan, 2001.
  - Functions there: Training of instructors of Ust’-Kamenogorsk (East Kazakhstan)

universities for teaching modern economic theory.

Achievement. Develop proposal on creation a network of educational centers in each Central Asian republic for qualifying local instructors at each republic instead of inviting just part of them into one Center in Almaty. The proposal was adopted, the whole network with the Centers at every Central Asia republic was established, and RNEBO was re-named at EdNet – Educational Network).

- ✓ Training the local bankers (on their request) via scientific society ‘Znanie’ (‘Knowledge’), Bishkek (Kyrgyzstan), 2001.
- ✓ ‘Consultant on economic and legislative issues’, and ‘Specialist on relationships with officials of government of the Kyrgyz Republic and USAID contractors’ - Booz-Allen & Hamilton (Project Head – Michael Wood) – 2004-2005;
- ✓ Economic and Legislative consultant of ‘Price Water-House-Cooper’ – 1994;
- ✓ Maxwell Stamp LTD (England), 1994-1995.
- Organize numerous meetings of **USAID** representatives with the Kyrgyz Republic government and ministries officials, with workers teams at their enterprises, etc. within the privatization process;
- Coordinate activities between foreign organizations and Government of the Kyrgyz Republic in order to develop economic and legal analyses, provide information about the current economic and legal situation, and develop appropriate recommendations.
- Negotiations with local officials and workers teams within privatization;
- Achievement. Development of thorough analysis of the economic and legal essences of property relationships with recommendations on privatization (report was adopted by USAID in Washington, DC);
- On the base of that report a monograph “Was it a Bureaucratic Dis-bureaucratization of the State Property?” was published by USAID; 1997.

### **Governmental Work**

- ✓ Specialist on Privatization and State Property Estimation, State Property Foundation, Bishkek, 1991 – 1992
- Interpret and explain policies, rules, regulations, and laws to ministries, organizations, government and corporate officials, and individuals
- Organize and carry out numerous meetings with workers of privatized enterprises to explain ongoing reforms
- Negotiate with ministers and top managers of enterprises to make appropriate agreements on privatization procedures
- Estimate state property for privatization
- Develop recommendations on improving legislation and the process of privatization
- Organize and carry out auctions for privatization of state property

Achievements. State Property Foundation has changed its methodology of estimation of the public privatized property (according to my suggestions); several proposals (developed with my scientific supervisor – former vice-prime minister of the republic) were adopted by the republican parliament (Jogorku Kenesh).

## **RESEARCH INTERESTS:**

International Migration and Human Capital; Formation of Human Capital through the Progressive Methods in Education.

## **INTERNATIONAL AWARDS, FELLOWSHIPS, TRAININGS**

The international conference for libraries, technology & learning at international American Universities. Conference theme “Centering on learning”. A moderator of a Conference session, Greece, 20017.

“Human Capital Depletion as an Effect of the Mass Exodus of Non-Indigenous Peoples in the 90-s and Current Labor Migration”. Research grand of NMBU (Norway) 2016-2017. Preliminary research results were presented on the International Conference “25 years of Transforming of the Centrally-Planned Economies: Experiences and Perspectives” in Bratislava (Slovak Republic). Organized by Department of Social Development and Labor Faculty of National Economy University of Economics in Bratislava – December 2016.

“Analysis of the Current State of the Labor Market in Russia for the Sake of Employment of Unemployed People from Kyrgyzstan” – International Conference. AUCA, December 2016. Topic of presentation, “Migration of 90-s, Depletion of Human Capital of the Republic and Current labor Migration.”

“Academic Writing and ‘Right’ Syllabi” – international seminar, organized by Institute of Academic Writing, BARD College, USA. Berlin, Germany, 2016.

“Academic Writing” – international seminar, organized by Institute of Academic Writing, BARD College, USA. Institute of Liberal Art, Sankt-Petersburg, Russia, 2016.

‘Human Capital Development and Economic Growth’ – six-month research grant of USAID and AUCA. Hosting University – School of Management and Labor Relations – RUTGERS – the USA – 2012. The outcome: an article in the collective monograph “Economic and Business Education (AUCA, KIMEP)” – 2013.

‘Effect of Mass Exodus of population of Kyrgyzstan on Human Capital Depletion and Statehood Demolition’ fellow of the Danish Ministry of Foreign Affairs with the Danish Institute for Human Rights (through the DANIDA Fellowship Center) research grant; Research Partnership Program. August–December, Denmark (Copenhagen), 2009. The main outcome: a Monograph “Kyrgyz Nationalism as Statehood Demolition”, Danish Institute for Human Rights/Research Department/Partnership Research Program Report; August - December 2011.

‘Research and Teaching Innovations’, CRC-CEU (Curriculum Resource Center of Central European University) and Soros Foundation, (10 months research and course development grant (Labor Economics); Budapest (Hungary), 2008.

‘Comparative Education’, ACCELS – JFDP (American Council for International Education: ACTR/ACCELS - Junior Faculty Development Program); Courses taken in the UW: Microeconomics in Public Economics, Labor Economics, Seminars on Labor Economics, Academic Research in Education. Topic of the research: ‘Comparative/Borrowed Education’ at University of Washington, Seattle, WA (the USA), August – December 2007. **Lecturing experience of Microeconomics.**

- ‘Economics of the Firm’, three year Summer Schools and conferences (twice a year), EERC/HESP (International Economic Education and Research Consortium/Higher Education Support Program); Courses studied: Advance Microeconomics on the base of Nicholson, Walter “Microeconomic Theory: Basic Principles and Extensions (with Economic Applications)” Walter Nicholson (Author), Christopher M. Snyder (Author); Game Theory, Industrial Economics, Economics of Incentives (Labor Economics); Kiev (Ukraine), 2005–2007.
- ‘WTO Accession and International Trade’ - International Seminar for representatives of Central Asia’s and Middle East countries organized by the World Bank Institute. Report presented ‘Experience and Achievements of the Kyrgyz Republic on Joining the WTO’; Tashkent (Uzbekistan), 2006. Representing the Kyrgyz Republic achievements under the WTO.
- ‘Trade Policy and WTO Accession for Development in Russia and CIS’ - training for trainers organized by the World Bank Institute and Russian Academy of Civil Service under the President of the Russian Federation; Moscow (Russia), 2005.
- ‘Applied Microeconomics’ and ‘Managerial Economics’. Course development grant awarded by Eurasia Foundation for the Visiting Professor of the University of Washington. Seattle WA, (the USA), 2002.
- ‘Microeconomics’, ‘Macroeconomics’, ‘English’, and ‘Math’ - Summer School (two months) at CERGE-IE (Center for Economic Research and Graduate Education – Institute of Economics); Prague (Check Republic), August – December 2002.
- ‘Managerial Economics’ - four week training for trainers provided by RNEBE/USAID - Resource Network of Economic and Business Education/ United States Agency of International Development; Almaty, (Kazakhstan), 2001.
- ‘Macroeconomics’, ‘Econometrics’, ‘Game Theory’, and ‘Public Economics’ – Summer School provided by EERC-TERN 2K (Economic Education and Research Consortium – (International Consortium with office in Moscow (Russia) - Transition Economics Research Network) + Eurasia Foundation; Issyk-Kul (Kyrgyzstan), 2000.
- ‘Corporate Governance in Post-Planning Economy’ - Small Research Grant awarded by EERC (Moscow-Russia), 2000.
- ‘Institutional Economics’ - research grant awarded by IREX (International Research & Exchanges Board); RSEP (Regional Scholar Exchange Program) at IRIS (Institutional Research and Informal Sector) at College Park University of Maryland; Maryland, (the USA) August – November 1998.
- ‘The Legal Environment of Business’ - fellow of ACCELS – CI (American Council for International Education, Contemporary Issues program; San Diego State University, School of Advanced Education; San-Diego CA, (the USA), August – November 1996.
- ‘Central Asia in Transformation’ - V<sup>th</sup> International Seminar organized by NIAS (Nordic Institute of Asian Study). Report presented ‘Economic Transformation in Central Asia’; Copenhagen (Denmark), 1995.
- ‘Transformation of Economic Policy’ - training for state economic consultants organized by DSE (German Foundation of Development); Berlin (Germany), November 1993.

## **PARTICIPATION IN INTERNATIONAL CONFERENCES, SEMINARS, SUMMER SCHOOLS, WORKSHOPS, ETC.**

(For the period since 1993 – more than 60 events: I will skip almost all the local events)

The international conference for libraries, technology & learning at international American Universities. Conference theme “Centering on learning”. A moderator of a Conference session, Greece, 20017.

The International Conference “25 years of Transforming of the Centrally-Planned Economies: Experiences and Perspectives” in Bratislava (Slovak Republic). Organized by Department of Social Development and Labor Faculty of National Economy University of Economics in Bratislava – December 2016.

“Analysis of the Current State of the Labor Market in Russia for the Sake of Employment of Unemployed People from Kyrgyzstan” – International Conference. AUCA, December 2016. Topic of presentation, “Migration of 90-s, Depletion of Human Capital of the Republic and Current labor Migration.”

2013 – Summer School on Economic and Business Education (AUCA, KIMEP) organized by Fairfield University;

2012 – Seminars in Bard College on English Writing, the USA.

2012 - Round Tables in the School of Management and Labor Relationships. (New Brunswick, the USA)

2011 – Round Table in OSCE “Migration and Human Trafficking in Central Asia”- April, 29-30 Bishkek. Presentation: ‘Social-economic Consequence of Mass Exodus of Russian-speaking Peoples from Kyrgyzstan in the Beginning of 90s’.

2009 – Norwegian Center for Human Rights of University of Oslo – round table discussion on topics of temporal problems of minorities in Central Asia, Oslo, Norway.

2009 – Presentation for discussion of the main findings of the research on the topic ‘Temporal Labor Migration as a Result of Lost of Human Capital within the Exodus of Non-Indigenes in Kyrgyz Republic’ on the international seminar ‘Human Rights during Transition from Plan to Market’- organized by DIHR – Danish Institute of Human Rights. Copenhagen, Denmark.

2009 – ‘Quality Assurance on E-learnin in Higher Education and the World is Open’ – Seminar and discussion organized by CED – Lund University – Sweden.

2009 – ‘The UK approaches to quality in e-learning, as seen from the HE Academy/JISC benchmarking programs’ – international Conference, Stockholm, Sweden.

2009 – ‘Uncertainty and Expectations in General Equilibrium’ – The Arne Ryde Memorial Lectures at the Department of Economics, Lund University, Sweden.

2009 – ‘Reforming the Breton-Woods Institutions’ - International Scientific conference organized by DIIS – Danish Institute of International Study; Copenhagen, Denmark.

2008 - “E-Learning and Multicultural Education: Digital Divide and Digital Opportunities”; Telematica Universita, Rome (Italy).

- 2008 – ‘Course Portfolio’, ‘Syllabi Policy’, ‘Students’ Assessment’, ‘Credit-Hours Policy’ - CRC CEU (Central European University) workshops; Budapest (Hungary).
- 2007 – ‘Teaching innovations’ and ‘Large Classes teaching’ - Eight workshops of Teaching Academy of the UW (University of Washington, Seattle, WA; (the USA).
- 2007 – ‘Investigation of Central Asia Reformation’ - POP symposium organized by the University of Washington. Topic presented ‘AUCA (American University of Central Asia) in the Aspects of International Comparative Education’, Seattle WA, (the USA).
- 2006 – ‘Findings of Analysis of Monetization Practice’ – report presented on International Conference of EROC (Economic Research Outreach Center), Kiev (Ukraine).
- 2005 – ‘Modern Think Tanks’ - discussion on the International Conference organized by IREX (International Research & Exchanges Board) devoted to CI – Contemporary Issues program; Kiev (Ukraine).
- 2005 – ‘Economic Policy Transformation’ - presenting preliminary findings of research at Research seminar of EERC -Moscow-Kiev; Kiev (Ukraine).
- 2003 – ‘The Rules and Procedures of EQUIS-CAMAN Pilot Accreditation’ - Workshop of TACIS, CAMAN, EFMD (European Foundation for Management Development); Almaty (Kazakhstan).
- 2002 – ‘Experience of VIP (Visiting International Professors) Activity in Kazakhstan’ – presented topic at EdNet (Educational Network) seminar. Samarkand (Uzbekistan).
- 2001 – ‘Teaching of Modern Economic Theory the Universities’ Instructors in East-Kazakhstan State Technological University’ – presented paper on VIP Seminar of RNEBE (Research Network of Economic and Business Education); Almaty (Kazakhstan).
- 1999 – ‘Teaching the Modern Economic Theory’ - workshop for universities’ instructors organized by the World Bank Institute. Bishkek (Kyrgyzstan).
- 1999 – ‘Parliamentary in Central Asia’ - international seminar; report and paper on the topic ‘Law and Lawmakers in Struggling for Corruption’, Bishkek (Kyrgyzstan).
- 1998 – ‘New Economic Relationships in the New World Formation’ - workshop/Round table at the World Bank office; discussion with American and Russian policymakers; Washington, DC.
- 1998 – ‘International Trade of the USA with Russia, NIS, and China’ – round table at the Department of Trade; Washington, DC (the USA).

## **PUBLICATIONS**

‘Gene bank of the Peoples of the Kyrgyz Republic’: Collective Monograph of the Center of Scientific Methodology and Social Research of the National Academy of Sciences of the Kyrgyz Republic under the scientific supervising of Academician T. Koichuev. Bishkek, 2014

‘Effect of Migration on Education in KR’ – an article in a collective monograph “Economic and Business Education (AUCA, KIMEP)”- 2013;

‘Kyrgyz Nationalism – Statehood Demolition’. Monograph; Danish Institute for Human Rights/Research Department/Partnership Research Program Report – 2009 – Published in 2011.

Manual on Microeconomics. (2001) Publisher – AUCA.

Democratization of Society and Corruption Legitimizing. *Polysphera*, #3,(1999).

The Government Role in Providing the Economic and Political Freedoms. *Reforma*, #3, (1999).

Law and Lawmakers in Struggling For Corruption An article in materials of the international conference “*Parliamentary in Central Asia*”. Bishkek, (1999)

For the Concept of Economical Integration of the Central Asia Countries. Collective monograph, (1997). Publisher - The National Academy of Sciences.

Was it the Bureaucratic Disbureaucratization of Property? (1997) – a monograph. **Publ. USAID**

The Property of Cooperative Consumers’ Society. What is this? (1995) – a monograph. KRSTL

Taxes. Prices. Demand. How to Find the Optimum? (1995) – a monograph. KRSTL

How the State Property is Transforming? (1995) – a monograph. Publisher – Kyrgyz Republic Scientific-Technical Library (KRSTL)

## **LANGUAGE SKILLS**

English	fluent in high academic register – oral, speaking, reading, and writing
Russian:	native speaker

**OTHER SKILLS:** Econometric programs STATA and e-views.

**REFERENCES** are available upon request